



# THE ASSAM GAZETTE

## অসম বাজপত্র

### অসাধাৰণ EXTRAORDINARY প্রাপ্ত কৰ্ত্তৃত্বৰ দ্বাৰা প্রকাশিত PUBLISHED BY THE AUTHORITY

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No. 244 Dispur, Saturday, 3rd May, 2025, 13th Vaisakha, 1947 (S. E.)

GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
LABOUR WELFARE DEPARTMENT

#### NOTIFICATION

The 25th April, 2025

**ECF No.643110/4.-** Whereas an Industrial disputes has arisen in the matter specified in the Schedule below between the management of Nuduwa Tea Estate and their 4 Nos. of workers.

In whereas it is considered expedient by the Government of Assam to refer the dispute for adjudication to Presiding Officer, Labour Court, Dibrugarh constituted under Section 7-A of the Industrial Disputes Act, 1947 (Act XIV of 1947).

Now, therefore, in exercise of the powers conferred by Clause © sub-Section (1) of Section 10 of the Industrial Disputes Act, 1947 (Act XIV of 1947) as amended, the Governor of Assam is pleased to refer the said dispute to the Presiding Officer, Labour Court, Dibrugarh appointed under the provision of the said Act.

#### -SCHEDULE-

1. Whether the Management of Nuduwa T.E was justified in terminating them?
2. Whether necessary procedures were followed while the domestic enquiry was done against them?
3. What relief the workmen are entitled to in case terminations are termed as invalid?

**ABHIJIT BARUAH,**  
Secretary to the Government of Assam,  
Labour Welfare Department.